

The Purpose of ACT

ACT is designed to be a **preventative entity** whose purpose is to address **low-risk behaviors** that indicate a possible risk or threat of harm to self or others, and to improve the overall wellbeing and safety of the Harcum community.

Its purpose is to assist in the Harcum College community, which includes **students, faculty, staff, and the public**, to avert violence. The team is not punitive, but designed to address concerns **prior to** violent behaviors, and connect the individual(s) involved with the appropriate supports from the Harcum community, the surrounding community, and/or other agents.

ACT also serves to support the Harcum community following an act of violence. It has been created to provide a campus-wide reporting mechanism to collect, review, assess, and respond to behaviors of concern.



ACT will:

- Collect and review all reported data/facts
- Establish the baseline of behaviors for an individual, and then determine the risk of behaviors that deviate from that baseline
- Make referrals for resources, supports, etc., and may follow-up on recommended and/or mandated acquisition of the resources, supports, etc.
- Provide feedback to the individuals who have identified the concern, if applicable, and/or provide suggested interventions if the situation is beyond the scope of ACT
- Work in conjunction with Harcum Student Conduct officials to provide support
- Ensure the privacy of the reporter(s) and/or the subject of the report when appropriate

ACT is not designed to:

- Address behaviors/situations that are a safety issue in which there is imminent danger to one's self or others. This scenario requires an immediate report to Campus Safety and/or 911
- Take the place of reporting incidents to appropriate individuals such as Campus Safety, Counseling Services, Student Health Center, the Title IX Officer, and/or EthicsPoint
- Be punitive

Maybe I should tell someone.

Let's take
ACT(ION)



HARCUM COLLEGE

How do I make a referral to ACT?

Referrals are made online on the Harcum website. Look for the [Online ACT Report](#) link located under the [Campus Life](#) drop-down menu. Information will also be available on the Campus Life web page. Please fill out the form completely, with as much detail as possible. Referrals are forwarded to a pass-protected email address to ensure privacy.

The referrer will receive an automated response confirming that the referral was submitted and received. The referrer will receive feedback within 72 hours of submission, if the referrer provides their contact information. While this is the preferred method, inquiries can also be made via ACT@harcum.edu.

If you see it,
hear it, or
sense it, then
ACT on it.

ACT consists of individuals who represent various departments within the Harcum community to address behavioral concerns in a comprehensive manner.



Reasons to Report

- Extreme rudeness or insubordination to College officials, staff, faculty, or administrators
- Classroom disruption
- Violations of Residence Hall rules
- Violations of Student Code of Conduct
- Drunkenness or being under the influence of illicit drugs in the classroom
- Threatening words or actions
- Writings that may convey clear intentions to harm self or others
- Observed self-injurious behavior, such as cutting, burning, eating disorders, etc.
- Threatening online postings in social media, blogs, websites, e-portfolios, journals, etc.
- Excessive class absenteeism
- Suicidality; threats, gestures, ideations (thoughts) and/or attempts
- Paranoia and/or delusions that a student, faculty, or staff believes they are being targeted
- Stalking
- Acts motivated by hatred or discrimination
- Hazing
- Flat affect and/or extreme lack of responsiveness
- Request for support following an overdose, which includes involuntary hospitalizations for non-responsive intoxication
- Request for support following relationship/domestic/intimate partner violence
- Empathy with individuals committing violence